

Leybourne Ss Peter and Paul CE Primary Academy

Uniform Policy

Approval Arrangements

All statutory policies in the Trust are ultimately the responsibility of the Trust Board. To enable it to discharge this responsibility appropriately and in collaboration with the constituent schools, the Trust Board will

1. set a full Trust wide policy,
2. set a 'policy principles' document (a framework within which Headteachers develop a full and appropriately customised policy),
3. or delegate to Headteachers or LGBs the power to develop their own policy.

This is a Level 2 Policy against the Trust Governance Plan.

Approved: September 2022

Date of next review: September 2025

Review Period: 3 years

This policy was adopted by the LGB, for implementation in Leybourne Ss Peter and Paul CE Primary School on the date above and supersedes any previous Uniform Policy.

Nurturing the spark of God within "Those who trust in the Lord will find new strength. They will soar high on wings like eagles" Isaiah 40:31

1. Introduction and Context

At Leybourne Ss Peter and Paul CEP Academy, we aim to nurture the spark of God within each member of our community. We provide our pupils with high quality learning opportunities, that allow us all to achieve our full potential in all we do, and to grow into well-rounded citizens of the world. Through embodying our Core Christian Values of Love, Trust, Compassion and Respect in everything we do, we aim to build a safe and joyful community with God.

We work hard to ensure that we recognise and celebrate the uniqueness of each individual and seek to eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act (2010). We believe a school uniform is important in building pupils' sense of identity and belonging to the community of the school. It instils a sense of pride in the school, promotes the ethos of the school, and supports positive behaviour. By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller, protecting pupils from social pressures whatever their race, religion, gender or background. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes.

This policy is published on the school website.

2. Legislation and guidance

This policy has been written in accordance with:

DfE Guidance - School Uniform, updated 19th November 2021

DfE Statutory - Guidance Cost of School Uniforms, published 19th November 2021

Education (Guidance about Costs of School Uniforms) Act 2021

Human Rights Act 1998

Equality Act 2010

3. Cost and Availability

Leybourne Ss Peter and Paul CE Academy is committed to meeting the DFE's recommendations on costs and value for money in order to ensure that the School Uniform Policy does not discourage parents/carers from applying for a school place for their child. We will work with parent groups to ensure that there are opportunities for parents to acquire second-hand school uniforms, and will publish details on the school website. The use of branded uniform items (including optional items) are kept to a minimum, and we consider the total costs of uniform, including PE kits. We work to ensure that our school uniform suppliers give the highest priority to costs and value for money, including quality and durability.

4. Uniform rationale

The uniform is based on meeting the following criteria:

- creating a shared identity and common sense of purpose
- comfortable to wear
- the PE kit is practical, comfortable and appropriate for the activity
- our obligations under the Equality Act 2010 and Human Rights Act 1998
- safeguarding and health and safety considerations
- engaging with parents and pupils before introducing significant changes

- cost and value for money are a high priority

We aim to be considerate in the implementation of the uniform policy and to make reasonable adjustments as appropriate. We will be sensitive to accommodating these needs, without compromising school policies such as school safety or discipline.

5. Uniform

We ask that ALL items of school clothing are named in order to help your child identify their clothing.

A selection of second hand uniform is available to purchase from the school. Please email uniform@leybourne.school for further details. We also publish information on the school website.

Shoulder length or longer hair should be tied back during school hours.

Jewellery is not permitted with the exception of small plain stud earrings, which children must remove before participating in PE lessons. If you are considering having your child's ears pierced, please do so at the beginning of the summer holiday to allow them time to heal and to avoid impacting on their participation in PE.

Item	Required	Optional	Generic
Grey trousers (long or short), skirt or pinafore	<input type="checkbox"/>		<input type="checkbox"/>
Plain white polo shirt	<input type="checkbox"/>		<input type="checkbox"/>
Bottle green sweatshirt or sweat cardigan with school logo	<input type="checkbox"/>		
Black low heeled shoes	<input type="checkbox"/>		<input type="checkbox"/>
Grey or white socks, or black or grey tights	<input type="checkbox"/>		<input type="checkbox"/>
Green and white checked or striped summer dress (terms 1, 5 and 6)		<input type="checkbox"/>	<input type="checkbox"/>
School book bag or backpack	<input type="checkbox"/>		
PE			
Plain navy blue shorts	<input type="checkbox"/>		<input type="checkbox"/>
White T-shirt without buttons	<input type="checkbox"/>		<input type="checkbox"/>
Black plimsolls	<input type="checkbox"/>		<input type="checkbox"/>
Pair of inexpensive black trainers (Key stage 2)	<input type="checkbox"/>		<input type="checkbox"/>
Plain navy or black tracksuit (Key stage 2)	<input type="checkbox"/>		<input type="checkbox"/>
School PE drawstring bag	<input type="checkbox"/>		